

Bhagini Mandal Chopda's
College Of Social Work, Chopda, Dist. Jalgaon

Perspective Plan

2021-2025



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Internal Quality Assurance Cell
Bhagini Mandal Chopda's
College of Social Work, Chopda, Dist-Jalgaon

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Profile of the College:-

- Name of the College :- Bhagini Mandal Chopda's College of Social Work, Sundargadhi, Chunchale Road, Chopda Dist – Jalgaon (M.S.) 425107
- Year of Establishment of College :- June 1994
- Institution Email Id :- bmcsw.chopda@gmail.com
- Website address :- www.bmcswchopda.org
- Contact Numbers :- 02586-223017 Fax – 02586-223017
- Financial Status :- Grant in Aid
- Affiliated to :- Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon
- Accreditation status :-

Sr.No.	Cycle	Grade	CGPA	Year of accreditation	Validity Period
1	1 st	B	2.66	2015	Five Years

Number of Academic Programme offered :-

Sr No.	Level	Name of the Programme	Duration
01	UG	BSW	Three Years
02	PG	MSW	Two Years
03	Ph.D.	Social Work	Five Years
04	PG Diploma	Management & Public Administration	One Year
05	Certificate Course	Counseling	One Year
06	Certificate Course	NGO Management	One Year
07	Certificate Course	Communication in English	One Year

About the College :-

Bhagini Mandal Chopda's College of Social Work, Chopda is renowned Institution working in Tribal and Rural area near the Satpuda Valley for the upliftment of Tribal's and Rural people's since 1994.

Bhagini Mandal Chopda have long historical background. In the period of freedom our founder member Late Smt. Jamnaben Goverdhandas Gujarathi gathered the women to fight against British rules by the way of Ahinsa and Swadeshi. All gathered women work for freedom on the principles of Mahatma Gandhi.

In 1953 all organized women decided to start educational institution under the leadership of Late. Smt. Jamnaben Govardhandas Gujarathi (Freedom Fighter and Founder President of Bhagini Mandal Chopda) for the development and welfare of rural and tribal peoples.

Under the crucial and dynamic leadership of Late Dr. Susheelaben Shah (President Bhagini Mandal, Chopda) institute decided to start Social Work College with the noble purpose of providing higher education facilities to the poor and local students. From 1994 Social Work College actively working with their full capacity for the educational and social development of the peoples.

Our college is affiliated to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon and accredited by NAAC. In the 1st cycle of NAAC our college achieved B grade with 2.66 CGPA. Our college received 2(f) and 12(b) certificate by University Grant Commission in 2012 and 2017 respectively.

During the last three decades of its existence, college has implemented various curriculum as well as co curricular events to enhance the quality of education, training and research.

For maintaining educational up gradation and quality consciousness IQAC play an vital role to sustain academic and administrative practices. As a catalyst agent IQAC developed work culture of transparent, adequate, and efficient work and proper planning, policy Formation and documentation.

On the basis of this platform, suggestion and recommendation of NAAC peer team, our IQAC has undertaking the task to design perspective plan for the period of five years from the academic year 2021-2025.

My sincere thanks to the Management of Bhagini Mandal Chopda, members of College Development Committee, IQAC members and all teaching and non-teaching staff, Students Alumni as well as all stake holders for their valuable co-operation in compiling the perspective plan.

Dr. Anant Deshmukh
Co-ordinator, IQAC

Dr. I. M. Saundankar
Principal

Vision Mission of the College :-

Motto :- Motto of Institution is “Sanskriti Rakshati Stree Shakti” (संस्कृती रक्षति स्त्री शक्ती) a path toward empowerment and development in respect of Indian culture.

Vision :-

Bhagini Mandal Chopda's College of Social Work, Chopda envisage a society which ensure peace, harmony, dignity, justice and equal opportunities to each one for the better development through planned social work intervention with professional cadre commitment.

Mission :-

To strive for social work education, training and research by enriching moral values and mobility of the profession up to the last mass and man within a society.

Objectives of the college :

1. Develop ability to observe and analyze social realities.
2. Understanding characteristics of social system and heir dynamics within tribal and rural society.
3. Develop critical understanding of the application of Legislation, Legal Process and Social Policy.
4. Develop ability to examine the process of programme management which would help to improve socio-economic condition of the tribal and rural community.
5. Develop organizational structure, resource management.

6. To establish interaction between social scientist, activist, policy makers and planner through various interactive programmes.
7. Provide training of knowledge and skill to make professional social worker and develop a sense of civil consciousness, leadership and social responsibilities among students.

Core values :-

- Service
- Social Justice
- Dignity and Worth of the individual
- Importance and centrality
- Human Relationship
- Integrity
- competence

SWOC analysis of the college

Institutional Strength :-

- Oldest social work college in the district for women and child development in rural and tribal areas
- Healthy sharing Governance.
- Proactive, visionary and participative management.
- High enrollment ratio of girl's students than boys.
- CBCS and Elective system in UG and PG programme and 04 certificates/add on programme.
- Dedicated and expert staff
- Experienced and computer literate non-teaching staff.
- Faculty drawn from different part of the state, diversity in the faculty.
- College has recognized Research center.
- Excellent ICT tools for the teaching learning process.
- Well qualified faculty members with huge numbers of publications in the reputed journals.
- Subscription of e-books and e- journals through INFLBNET etc.
- 07 students have ranked in the top ten list of the university ranking.
- Wi-Fi campus facility with 100Mbps internet speed.
- Facilities include new and well maintained and attractive well ventilated and sufficient Building and ground with growth potential. Excellent student support facilities, such as Water cooler, school bus, canteen Career guidance and counseling cell etc.
- Safe and secure campus for girls
- Registered and functional Alumni Association.
- Eco- friendly campus with green practices Such as Fuel Vehicle free day, Green campus Clean campus, Vasantam O2 zone, Mini forest track etc.
- College has conducted Gender Audit, Academic and Administrative Audit.

- IQAC play vital role in quality enhancement and outreach activities.
- Various social extension activities through NSS/Students welfare conservator basic human values and discipline in students, which help them harness their potential as socially-conscious individuals.
- Positive reputation in the external community.
- Many faculties of the institution are acting as a chairperson and members of the Board of studies in designing and development of the curriculum of the society.
- College recognized by UGC under 2(f) and 12(b)
- Always best result at UG and PG programme.
- The management extends cordial support in providing infrastructure and financial assistance for college development and also provides residential facilities to the needy teaching and support staff.
- College used students- centered teaching and learning activities. A number of workshops are organized several eminent personalities are regularly visited and invited.
- Sufficient land for expansion.
- Good relationship with the stakeholders.

Institutional Weaknesses:-

- Absence of hostel facilities to accommodate male and female students. The college therefore has to help male students from outside the city in getting accommodation in private residential facilities, which are sometimes not economically feasible.
- To attract more corpus funding from the society.
- Lack of consultancy.
- Less number of Campus Placement.
- Lack of 100% recruitment in the college due to government policies.
- Most of students are first generation learner.
- Less number of fieldwork institutions/agencies.

- Lack of funding for arranging quality workshop for knowledge and skill enhancement.
- Limited scope for sports and cultural activities.
- Opportunity to explore alumina potential.
- Need to improve referral book services.
- No government grant received for infrastructural development.
- ICT based teaching deserves improvement.
- Insufficient facility for research.

Institutional Opportunities :-

- To start counselling center for needy people.
- To start Bridge/Certificate/Add on / Value added / Diploma courses.
- To establish Collaboration in the form of linkages and MOUs with nearby reputed agencies, industries, NGO's and Research organizations.
- Motivate faculty members to develop/create e-content in their respective subject area for SWAYAM/NPTEL/E-Pathshala etc.
- Organize capacity building program in collaboration with UGC-HRDC and similar agencies.
- Faculty exchange and student exchange activities with reputed social work college.
- Better opportunities to interact with the government officials, NGO leaders and there is goodwill about the service provided to them by the institute.

- Opportunities to develop student fundamental capacities as most of the students used to stay in the nearby localities including hostel facility.
- Lot of scope for innovation and extension.
- Lot of scope to explore the potential of tribal issues.

Institutional Challenges:

- To rooting professional ethics and responsibilities within students.
- To communicate in English language.
- Irregular salary by the department of social justice. Irregularly in scholarships by the concerning department.
- Approach to various institution for campus.
- To establish rapport between government and NGO's.
- To attract talented students who are reasonably good in foundational qualities.
- To complete curricula in short period due to semester pattern.
- Retention of the student – teacher ratio is a big challenge.
- Rapport building with people about professional social work education.

Recommendation for Quality Enhancement of the Institution:

- More specialized courses for MSW should be started.
- More efforts to collect seed money for research.
- More number of Teachers should submit proposal of minor and major research projects.
- Hostel and health facilities should be provided.
- Institution should organize endowment lectures on social issues.
- Sufficient ITC based teaching should be strengthened.
- Efforts are made to have formal collaboration with NGO's / Industries and Govt. organizations.
- Efforts should be made to strengthen Placement cell.

About Perspective plan strategy

Introduction :

Our college made perspective plan considering the next five years for 2nd cycle of NAAC post accreditation step for the overall development of the college. Our college provides holistic education that enables the students to actively participate in various developmental activities. The leadership qualities of the college provide clear vision and mission to the environment of education. Our colleges have various perspective strategies in their best part in the perspective plan. The Institution gave importance to the recommendation made by the NAAC peer team in 2015.

Perspective plan is to be designed collectively having review of the academic programs and analysis based on feedback from stakeholders. The college maintaining the following organizational arrangement for effective and smooth functioning.

Objective of the Perspective Plan:

- 1) To provide quality education.
- 2) The aim of the college will be to provide additional skill based program to help learners for employability.
- 3) The college will strive to achieve the status of based college with excellent potential in the jurisdiction of North Maharashtra University, Jalgaon.
- 4) To create an enabling academic environment for students, teachers and community.

5) To provide services of education to each needy person.

Perspective plan incorporated on the basis of suggestion and recommendation as follows:

- 1) Recommendation of NAAC peer team in 1st cycle.
- 2) Vision, Mission statement of college.
- 3) Feedback from the stakeholders.
- 4) Social expectations from the college.
- 5) SWOC analysis done by the NAAC peer team in 2015-2016.
- 6) Quality policy of the college.

Perspective plan committee

Sr No.	Name	Designation	Post Held
01	Dr. Ishwar Mangilal Saundankar	Principal	Chairman
02	Mrs. Poonam Ashishlal Gujarathi	President	Member of Management
03	Mrs. Ashwini Prasannalal Gujarathi	Co-Secretary	Member of Management
04	Mr. Ashish Arunlal Gujarathi	Industrialist	Member
05	Dr. Anant Vinayakrao Deshmukh	IQAC Coordinator	Secretary
06	Dr. Vinod Ajabrao Raipure	Teacher Representative	Member
07	Mr. Ashish Subhashlal Gujarathi	Teacher Representative	Member
08	Mr. Somnath Jivaram Bari	Non-Teaching Representative	Member
09	Mrs. Kalpana Shamrao Sonawane	Library Staff Representative	Member

Perspective Plan

2021-2025

➤ Curriculum Aspects

- To introduce multidisciplinary programme / certificate courses, value added courses.
- To motivate the faculty to participation in curriculum design and review at University level.
- To arrange academic and other quality related evaluation events
- To organized faculty and student exchange / orientation / skill lab for teachers and students for smooth and effective function of curriculum.
- To formulate well structured feedback system on curriculum form the different stakeholders.
- To stimulate the faculty for Using ICT based technology during intellectual session.
- To make provision of scope of academic flexibility at UG and PG. Level.
- Registration in Academic Bank of Credit.
- Offering of multi entry and exit in academic programme.
- Offering of Mooc's courses through Swayam, NPTEL and other platforms.
- Increase approaches of various institutions and industries for Campus Placement.

➤ **Teaching, Learning and Evaluation**

- To recruit essential faculty as per UGC norms.
- To arrange faculty exchange and student exchange programme.
- Special attention n mentee issues.
- To evaluate and make action plan of programme and course outcomes.
- Make necessary improvement in teaching learning based on the feedback from students.
- To promote the faculty to use ICT based technology for teaching and learning process.
- To conduct different programme for the slow learners as well as advanced learners.
- To stimulate the teachers for using innovative teaching tools.
- To start innovative practices to increase percentage of result.
- To encourage for increasing students centric methods.
- To motivate the faculty to prepare teaching plan.
- To strengthen the self appraisal system for teaching.
- To upgrade teaching skill and knowledge encourage the faculty to participate in various training programme, seminars/ workshop/ conferences.
- To arrange guest lecturers of renowned personalities on various task and issues.
- Increase involvement of students in experimental learning, problem solving ability and participatory learning.

➤ **Research, Consultancy and Extension**

- Engage faculty member in quality and productive minor and major research projects.
- To make provision of Budget for research project.
- To increase number of Research Guide.
- Incorporate the research plan of faculty.
- Organized workshop and seminars on Research Methodology, Intellectual Property Rights & Entrepreneurship.
- To increase publication of faculty members in UGC listed journals.
- To motivate faculty members as well as non-teaching staff to participate in National, International Level Conferences/Workshops.
- To increase extension activities in neighborhood community.
- To increase ICT based Research facilities.
- To promote students to participate in ‘**Avishkar**’ and poster presentation.
- To organize National / International level seminar / workshop / conferences on research for creating budding research culture within students and teachers.
- To create formal consultancy mechanism.
- To established formal collaboration and MOU, linkages with different research institutions, libraries, NGO’s, Government and Corporate sectors.

➤ **Infrastructure and Learning outcomes :**

- To make improvement in infrastructure facilities like construction of auditorium, smart classroom, cctv in the campus, LCD projector in each classroom and seminar hall, well equipped and furnished computer lab. Indoor sports auditorium, Hostel facilities for boys and girls, etc.
- To appoint contributory sport teacher for better development of students in sports and game.
- More accessible library with ICT facilities.
- To provide e-learning resources like Infilbinet, e-journals, e-books to teachers and student.
- Increase number of computers for students and teachers.
- To enrich library by purchasing new books, journals and magazines.

➤ **Students supports and Progression**

- To take efforts for the proper placement of students at UG and PG level.
- To organize various sports activities and provide sports and games related equipment and coach to the students.
- To strengthen the carrier counseling and competitive examination unit.
- To organize capacity building and skill enhancement activities.
- To strengthen students by providing training and placement opportunities.

- To strengthen transparent mechanism for timely redressal of student grievances.
- To encourage students to appear and qualify State / National / International Level NET/SLET/GATE etc. exams.
- To stimulate students to achieve awards in sports and cultural activities at various level.
- To increase participation of student council and alumni association in the developmental activities of the college.
- To conduct entrepreneurship training programme for students and community.
- To continue earn and learn schemes.
- To encourage the merit students by awarding **‘Prerana Award’**
- To provide neat, clean and healthy canteen facilities.

➤ **Governance, Leadership and Management**

- Vision, Mission of college will be communicated more efficiently for all stakeholders.
- Management information system will implement more effectively.
- Annual performance appraisal system to be formalized for teaching.
- To strengthen bio-matrix system of attendance for recording of arrival and departure to the staff and students.
- To encourage faculty to avail Faculty Development facility.
- To conduct internal and external Audit regularly.

- To strengthen IQAC for quality management, academic and administrative activities and need to make IQAC more functional and effective.
- To implement e-governance more effectively.
- To make Academic and Administrative Audits, Gender Audit and Green Audit yearly.
- Continue efforts will be taken to obtain grant from different funding agencies like RUSA, UGC, ICSSR etc.
- To formulate long term perspective plan.
- To facilitate the staff for participation and attend the seminar/ workshop / conferences / training programmes.
- To create corpus fund/ seed money for the management for research and development.
- To take initiatives for AISHE, ISO certification, NIRF registration etc.
- To take welfare measures for teaching and non-teaching staff.

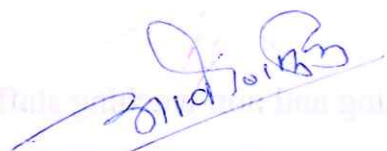
➤ **Innovation and Best Practices**

- To start Tribal culture museum.
- The college will promote rainwater and roof water harvesting system.
- To continue green campus and promote eco-friendly campus.
- To aware about non-plastic zone.

- To maintain clean, and Hygienic campus.
- Energy conservation by reducing electric consumptions by using LED bulbs.

❖ Best Practices

- Value added courses / short term courses
- Eco Friendly Campus, mini forest and O² Zone.
- Watershed activities on NALA and sources of water.
- Save the Girl child campaign.
- Prerana Award.
- Best reader award
- Participation in Avishkar.
- Various activities for social sensitizations.



Dr. Anant Deshmukh

Co-ordinator IQAC




Dr. I.M. Saundankar

Principal